



CONFERENCE THEME

OD IN ASIA: Integrating OD, HR and Change Management:

Strategies for Sustained Success

2020 Asian OD Network & CODN Summit

11-13 December 2020, Cyber space/Intouch

CONFERENCE TOPICS/TRACKS

- Developing Leadership in Asia
- Exploring the Dynamics of Change in Organizations, Community and Society
- Transforming Organization in Asia
- Building on Diversity, Respecting Culture
- Creating a new OD in Asia

FRIDAY, 11 DECEMBER, 2020

AODN CORE TEAM MEETING, ALL ARE WELCOME

Checking in, Agenda items and Group Process dialogue



CONFERENCE DAY 1 - FRIDAY, 11 DECEMBER 2020

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| <p>8:30-9:00 OPENING CEREMONY Venue: Online @ Intouch</p> |
| <p>Words of Welcome</p> <ul style="list-style-type: none"> • Asia OD Network.....Dr. Phylis Lan Lin (AODN Chair of the Board) • China OD Network.....Dr. Wang Xiaohui (CODN President) • OD Network.....Dr. Matt Minahan • IFSAM.....Dr. Xavier Castaner • Asia OD Network Australia.....Ms. Allison Chao • OD Philippines Network.....Ms. Milalin Javellna • OD Network Indonesia/Petra Christian UniversityDr. Fuji Yu • Myanmar OD Association/Myanmar OD InstituteDr. Nandy Lynn |
| <p>9:00 – 09:05 Photoshoot</p> |
| <p>09:05 – 10:35 Plenary—Engaging with Each Other in Exploring the Theme of OD in Asia: Change Management, HR, with participant introductions by country Facilitators: Roland Sullivan, MSOD, RODC. Dr. Phylis Lan Lin, Dr. William Rothwell, Dr. Matt Minahan, Dr. Wang XiaoHui</p> |
| <p>10:35 – 10:50 Tea Break</p> |
| <p>10:50 – 12:00 Interactive session— Transforming HR to OD session #1 Speaker / Facilitator: Dr. William Rothwell</p> |



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| <p>12:00 – 14:00 Lunch time</p> | | | | |
| <p>14:00 – 15:15 Keynote Plenary – Evolution of HR and OD in China Ms. Ma ChaoFan/CODN</p> | | | | |
| <p>15:15 – 15:30 Tea Break</p> | | | | |
| <p>15:30 – 17:00 Concurrent “Open Space” Session A</p> | | | | |
| <p>Track 1</p> <p>Exploring the Dynamics of Change</p> | <p>Track 2</p> <p>Transforming Organizations in Asia</p> | <p>Track 3</p> <p>Creating a new OD and expanding Learning in Asia</p> | <p>Track 4</p> <p>Developing Leadership in Asia</p> | <p>Track 5</p> <p>Building on Diversity, Respecting Culture</p> |



CONFERENCE DAY 2, SATURDAY, 12 DECEMBER 2020

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| <p>8:45 – 9:00 Welcome and Connections Venue: Online@Intouch</p> | | | | |
| <p>9:00 – 10:15 Interactive session—Dr. Matt Minahan Topic: Global OD Competency Framework</p> | | | | |
| <p>10:15 – 10:30 Tea Break</p> | | | | |
| <p>10:30 – 12:00 Dr. Phylis Lan Lin Breaking the glass ceiling: Diversity and Inclusion</p> | | | | |
| <p>12:00 – 14:00 Lunch time</p> | | | | |
| <p>14:00 – 15:15 Moving Forward: Integrating the Learning CODN</p> | | | | |
| <p>15:15 – 15:30 Tea Break</p> | | | | |
| <p>15:30 – 17:00 Concurrent “Open Space” Session B</p> | | | | |
| <p>Track 1 Exploring the Dynamics of Change</p> | <p>Track 2 Transforming Organizations in Asia</p> | <p>Track 3 Creating a new OD and expanding Learning in Asia</p> | <p>Track 4 Developing Leadership in Asia</p> | <p>Track 5 Building on Diversity, Respecting Culture</p> |



CONFERENCE DAY 3, SUNDAY, 13 DECEMBER 2020

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| <p>9:00 – 12:00 Certificate Workshop Dr. William Rothwell Title: Transforming HR to OD session #2 & #3</p> |
| <p>12:00 – 14:00 Lunch Time</p> |
| <p>14:00 – 15:15 Climate Change, USA Mr. Jamen Shively</p> |
| <p>15:15 – 15:30 Tea Break</p> |
| <p>15:30 – 17:00 CLOSING CEREMONY Representatives from Cambodia, China, India, Indonesia, Myanmar, Philippines, Thailand, USA 2021 CODN, AODN announcement Dr. XiaoHui Wang, Dr. Lee Lu Venue: Online@Intouch</p> |



CONFERENCE DAY 1 FRIDAY, 11 DECEMBER 2020
CONCURRENT Open Space SESSION A: 15:30—17:00

| <u>TRACKS</u> | PRESENTATION TITLES | NAME, COUNTRY |
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| <u>TRACK 1: Exploring the Dynamics of Change</u> | Research on the strategic transformation of industrial clusters under a "dual circulation" development pattern- The case of smart E-commerce industrial park in China | ZHENG Changliang China YANG Mingyuan, China |
| <u>TRACK 2 Transforming Organizations in Asia</u> | Changing organisation structure and leadership style through OD interventions towards teacher's job satisfaction, teacher's motivation to work, student's motivation to learn and student-centered teaching skill at a monastic school Create a "warm, practical, wise" class— Taking the construction of 18 Guantong mechatronical class as an example | Dr Nan Thin Zar No, PhD, Myanmar HUANG Dunhua, China |
| <u>TRACK 3. Creating a new OD and Expanding Learning in Asia</u> | | |
| <u>TRACK 4 Developing Leadership in Asia</u> | Constructing a new system for training emergency management directors to coordinate organization within as well as between institutions The Impact of humble leadership on team innovation in higher education institutions | HAN Hongmei, China ZHAO Na,China |
| <u>TRACK 5 Building on Diversity, Respecting</u> | Research on school-enterprise cooperation, based on the theory of community of practice | WANG Li , China |



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| <u>Culture</u> | The role of Denison's organizational culture model in enterprise development | Gao Qianru, China |
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CONFERENCE DAY 2 SATURDAY, 12 DECEMBER 2020
CONCURRENT Open Space SESSION B: 15:30—17:00

| <u>TRACKS</u> | PRESENTATION TITLES | NAME, COUNTRY |
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| <u>TRACK 1: Exploring the Dynamics of Change</u> | Improving job satisfaction of new employees through ODI | MA Jun, China |
| | Talent competencies required in changing logistics industry in China | MA Jie, China |
| <u>TRACK 2 Transforming Organizations in Asia</u> | Research on teaching diagnosis and improvement system of Vocational Colleges Based on big data | PEI Chunmei, China |
| | Research on the organization strategy of environmental company in China | XIE Guoli, China |
| <u>TRACK 3. Creating a new OD and Expanding Learning in Asia</u> | The Influence of Transformational Leadership on Employees' Innovative Performance in Emerging E-Commerce Enterprises in China | FU Ying, China HUANG Jiachen, China |
| <u>TRACK 4 Developing Leadership in Asia</u> | Impact of Strategic Leadership on Organizational Commitment of Minlong Group in China | SUN Lei, China |
| | The influence of leadership style on organizational Innovation | KOU Minggang, China |
| <u>TRACK 5 Building on Diversity, Respecting Culture</u> | How cultural intelligence influences communication in cross-cultural context | YU Haixia, China |
| | Rethinking organization culture construction-a humanistic approach based on design thinking | LIN Qianqian, China |



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| | Culture impact on organization communication | ZHANG Xue, China |
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