



## Call for Papers

**IFSAM, in collaboration with ICO NIDA and AODN, invites submissions for its inaugural Research-Practice Conference**

### **FROM SUSTAINABLE TO REGENERATIVE: ORGANIZATION DEVELOPMENT AND MANAGEMENT PRACTICES**

Date: 26-28 November 2026

Location: ICO NIDA, Bangkok, Thailand

**Submission Deadline: 20 October 2026**

The International Federation of Scholarly Associations of Management (IFSAM), together with the International College of the National Institute of Development Administration (ICO NIDA) and the Asian Organization Development Network (AODN), is pleased to announce its inaugural international conference dedicated to fostering dialogue between scholars and practitioners on the pressing challenges of regenerative development and organizational transformation.

Anchored in the theme “*From Sustainable to Regenerative: Organization Development and Management Practices*”, the conference will take place in Bangkok, Thailand, from 26 to 28 November 2026. It is intentionally designed as a collaborative platform where researchers, business leaders, consultants, policymakers, and change agents come together to engage in meaningful dialogue, challenge conventional thinking, and collectively explore pathways to building regenerative organizations and more resilient, thriving societies.

As organizations across sectors are operating in an increasingly complex and interconnected landscape shaped by environmental, social, technological, and economic disruption, regeneration is emerging as a new paradigm for organizational

development. Becoming a regenerative organization, however, requires more than adopting new sustainability initiatives; it demands a fundamental rethinking of management practices, organizational structures, leadership, and the ways organizations create value for people, communities, and the natural environment.

In this context, we invite you to share your change initiatives, leadership approaches, innovative management practices, research findings, conceptual frameworks, and practical case studies that demonstrate how organizations can cultivate resilience, foster regenerative capabilities, and create long-term value across diverse organizational and societal contexts. Explore the conference tracks and select the one that best aligns with the focus of your contribution.

The conference program combines keynote sessions, parallel presentations, interactive workshops, and open-space activities to foster dialogue, encourage collaboration, and inspire new approaches to building regenerative organizations, resilient communities, and thriving societies.

### **Conference Tracks**

- Organizational development, change management & leadership for regenerative organizations

This track explores how organizations can lead transformative change to become regenerative in the face of complex social, ecological, technological, and economic challenges. We welcome research, case studies, and practice-based insights on leadership, organization development, organizational culture, change management, and interventions that enable organizations to renew, restore, and strengthen the systems in which they operate.

- Future of work, human capital & regenerative workforce development

This track examines how organizations can cultivate the human capabilities, relationships, and cultures needed to thrive in an increasingly complex and interconnected world. We welcome contributions on talent development, workforce well-being, employee engagement, learning and development, human capital strategies, and practices that foster resilience, inclusion, continuous learning, and regenerative workplaces.

- Strategic management, entrepreneurship & marketing

This track focuses on how organizations and entrepreneurs create regenerative value through strategy, innovation, and responsible market practices. We welcome contributions on strategic management, business model innovation, entrepreneurship, stakeholder collaboration, regenerative marketing, circular and regenerative business models, and approaches that generate positive social, ecological, and economic outcomes.

- Artificial intelligence, digital transformation & innovation for regeneration

This track explores how artificial intelligence, digital technologies, and innovation can enable regenerative organizations and systems. We welcome research, case studies, and practical experiences demonstrating how digital transformation can enhance

organizational adaptability, support regenerative decision-making, foster systems innovation, and create positive value for people, organizations, and the environment.

- Academia–industry dialogue, knowledge transfer for regenerative development

This track focuses on how researchers, practitioners, policymakers, and communities can collaborate to advance regenerative organization development and management practice. We welcome contributions on action research, engaged scholarship, knowledge co-creation, cross-sector partnerships, and collaborative initiatives that bridge theory and practice while generating lasting value for organizations, communities, and ecosystems.

### Submission Formats

We welcome two forms of contribution that support dialogue between research and practice:

- **Long Abstracts**

Authors are invited to submit long abstracts presenting original theoretical, empirical, methodological, conceptual, or review-based work.

**Length:** 1,000–2,000 words (excluding references)

**Structure:** title, introduction, literature review, methodology, results, discussion, conclusion, and references.

- **Practice Insights**

These are concise, experience-driven, and reflective contributions that share innovative practices, leadership challenges, organizational transformations, lessons learned, or responses to real-world management issues. Their purpose is to provide actionable insights from practice and foster dialogue between practitioners and researchers.

**Length:** 1,000–2,000 words

**Structure:** Submissions should include the following sections: title, executive summary (maximum 250 words), organizational context and problem addressed, approach or solution implemented, results and outcomes achieved, reflections and lessons learned, and implications. A sample submission is available upon request.

### Submission Guidelines

- Submissions must be original and not under consideration elsewhere.
- Submissions must be in English and written in a clear, concise, and formal style.
- Submissions must be in Microsoft Word (.doc/.docx) format.
- Manuscripts must be submitted as a single electronic file containing all text, tables, figures, and appendices.
- Include a separate title page listing the paper title, author(s)' names, affiliations, mailing addresses, the corresponding author, and the conference track to which the paper is being submitted.
- Use A4 paper size, 12-point Times New Roman font, 1.5 line spacing, and 2.5 cm margins on all sides.

- Number figures and tables consecutively (e.g., Figure 1, Table 1) and provide clear captions.
- Ensure high resolution (minimum 300 DPI for images).
- Use the APA (7th edition) citation style. Ensure that all in-text citations are included in the reference list.
- At least one author must register for and attend the conference to present the paper.

## Submission Contact

Please submit your manuscript to **conference@practice-research.org**

## Registration Fees

### *On-site Participation*

|                           |           |
|---------------------------|-----------|
| Academics                 | \$100 USD |
| Students (PhD, Master's)  | \$50 USD  |
| Practitioners / Corporate | \$100 USD |

*\*Registration details and payment instructions will be announced in due course*

### *Online Participation*

|                           |           |
|---------------------------|-----------|
| Academics                 | \$ 80 USD |
| Students (PhD, Master's)  | \$ 30 USD |
| Practitioners / Corporate | \$ 80 USD |

*\*Registration details and payment instructions will be announced in due course*

## Contact

For any questions, further information, or assistance, please contact us at **conference@practice-research.org**